



City of Phoenix

EQUAL OPPORTUNITY DEPARTMENT

HardScape Resurfacing, Inc.

IS HEREIN GRANTED

Small Business Enterprise (SBE)

In the Area(s) of:

Concrete coatings, Terrazzo, flooring NAICS 238340, 238190, 238110

Certification Effective Date: January 4, 2016

This certification is valid as-of the above date provided this firm meets the on-going programmatic standards and fulfills the annual update requirement to remain in good standing as a SBE.

Continued SBE eligibility must be verified by searching the online SBE directory at <https://phoenix.diversitycompliance.com>.

Sincerely,

A handwritten signature in black ink, appearing to read "Lee Molina". The signature is written in a cursive style with a prominent initial "L".

Lee Molina
Business Relations Program Manager
Equal Opportunity Department